

a public hearing date.

Personnel Policy

Dudek stated the policy needs to be worked on consisting of time sheets, sick time, and a return-to-work policy. Delaney stated this should be added to a work session. Dudek stated they can work on it at a work session; however, it needs to be voted on during a regular meeting.

Beaver Deceivers

Shawn Upton stated he was concerned regarding his prior discussions with the Board about the beaver deceivers and asked if there has been any progress with DES. Upton read an email he received from DES as well as an RSA pertaining to maintaining them. Roy read another RSA pertaining to maintaining them. Guptill stated that the board needs to work on getting a permit.

Currier asked if there was any documentation for non-Board members maintaining them, and the response was yes. Dudek stated this discussion needs to be continued at a work session.

Bryson stated something needs to be done with the bridge on Valley Road. Dudek asked if he had any idea on how to fix it, and Bryson responded that the fencing at the bottom of the bridge needs to be removed.

Dudek asked if this could be done without heavy equipment, and the response was no. Dudek asked if DES would say this was a highway emergency, and Bryson responded he would contact DES about it.

Town Administrator's Report

Roy stated that there are several boards in town that need members and that everything else that was on her report has been discussed already.

School Board

September 7

Condensed from approved minutes

Board Present: Aimee Menard, Dan Newton, Steve Chella, Kayla Chandler

Administration Present: Mark MacLean, Randy Wormald, Dennis Dobe, Beth Page, Dennis Audet

Public Present: Donna Crisp Duclos, Lee Wells

Public Comment

Duclos relayed significant concerns regarding AE/MS being open during public primary elections on September 13. Dobe discussed the plan in place to ensure student safety.

Chairperson Report

Menard expressed congratulations for the new school year. The school looks great. The teachers and staff have the Board's support.

Principal's Report

Dobe spoke of AE/MS's positive

start to the new school year and all the work teachers and the maintenance crew put in to get ready for '22-'23.

The teacher's professional development days went very well. The rollout of the MTSS initiative has been taking place since that time.

Dobe suggested that a School Board member should join the team reviewing the school safety plans. Adams was nominated for this role.

The eighth grade will be attending Nature's Classroom later in September, a week long field trip to support team building and social emotional development.

Dobe relayed very positive sentiment for all the new staff AE/MS has been fortunate to acquire for this school year.

Page spoke of the progress being done with the newly-revived Family Teacher Organization, with plans in regards to the Open House and other social events to promote community.

Audet reported that the old maintenance shed has been modified and adjusted to hold materials for the Softball League. Over the summer, we had additional support for painting projects throughout the building.

AE/MS received a notice regarding new expectations for lead levels in water; bubblers have been replaced to ensure we have the correct filtration systems.

Audet is also going to work on improving the landscape in the front of the building, where students last year had eroded the grass due to overuse of the area.

On October 8, we are due for our three-year inspection of the oil tanks. The Dennises are working on finalizing the grant for the window project.

Dobe reported that the state should have notified AE/MS in regards to the grant for the door locks by now; MacLean will reach out on that.

Old Business

The Board's recommended changes to AE/MS's Stay Open Framework (COVID protocols) were reviewed. The only additions were time frames, and the only deletions were items that are no longer applicable. Chandler motioned to approve the Stay Open Framework as presented with the updates, Newton seconded. All voted in favor, the motion passed.

Superintendent's Report

The SAU is starting the process for an assistant superintendent search, with the goal of bringing a candidate to the board by December 7. The role will be posted to the public on October 7.

MacLean reported that the school visits by he and Wormald have been very positive. NHSAA trainings and meetings are back up and running; MacLean will be traveling to Denver to present on, among other things, MV's

mentor program (which includes new teachers to AE/MS as well).

Assistant Superintendent's Report

Wormald reported that the new-teacher orientation for this school year took place at the Grappone Center and included an event in the evening. Wormald reviewed the emergency action plan policy for athletics.

Action From Non-Public Session

Motion to change Board meetings to Wednesdays at 6:30 PM for the 2022-2023 school year by Aimee Menard, second by Dan Newton. Motion carried.

Conservation Commission

September 14

Condensed from approved minutes

Members Present: Jerry Hersey, Tina Cotton, Nancy Robart, Lee Wells, Derek Mansell, Nancy Teach, Sooze Hodgson

Also present: Donna Duclos, Buffy Thurston, who may be interested in applying to join.

Financial Update: Our budget is \$1,300. Fifty percent of funds from land coming out of Current Use go to ACC. Nancy R. will check with Shirley: re: renewing CDs.

Hebron Fair: Nancy R. attended, Hebron has an excellent Conservation booth there. Lots of support for the Hebron Country Club, Sutton Country Club, had people at the Keyser Lake Association.

Article to Beacon: Nancy R. will work on "If you see something, say

something" article, e.g. steps to take if seeing a possible problem/violation. People should come to our meetings and express concerns to everyone.

Bradley Lake concern: Waiting for sign-off letter from Department of Environmental Services (DES) re: bathroom connection to septic system. DES is requesting a letter from the contractor. Nancy R. has let Pat Moyer know of the situation, and Pat has helped with a follow-up letter.

ACC membership: Nancy Teach has filled out an application and has gone to Select Board. Other people may be interested. Nancy R. let Marj know we'd like to have them come to meetings first. Jerry (re)sworn in '21, Sooze and Tina sworn in as alternates in '22. Derek may have been sworn in last year as an alternate? Lee will look through notes to check dates.

Correspondence

From the Hillers, re: concern about Valley Road Beaver Deceiver. Many of the concerns have been addressed.

From DOT, re: concerns about the bridge and road project on Route 11. Tina had responded to their earlier letter. Two plans are illustrated on graphics posted in the basement meeting room in Town Hall. One puts in two bridges, the other only one. Jesse forwarded an article about a similar project in Concord. Nancy R. and Donna will go talk to Marj about it.

Invasive plants UNH Extension con-
See Minutes on page 32

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