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highway department equipment down to shovels and rakes. Beaulac offered to make recommendations to the Town even if the Town does not order equipment from this company. Beaulac is willing to help out, including doing equipment demonstrations. The Board will

schedule a time to visit the showroom in Bow within the next couple of weeks.

Budget Committee

Arch Weathers asked the Select Board if they would review what the Town voted on exactly for the appointed road agent. The Budget Committee would like to know roughly what the cost will be for the new appointed road agent. Chuck Keyser indicated that the Board is working on it and is not ready with a figure at this time, but that it would be coming very soon.

Weathers noted that the term for John Thompson, the current road agent, ends at Town Meeting 2020. Weathers is concerned that the Board needs an alternate plan if Thompson doesn't stay on and the Town doesn't have someone to replace him.

Weathers asked if there was a plan if someone is not hired in time to take over? Chuck Keyser noted that they expect to hire someone by February 1st. Along with the appointed road agent, they are working on a five-year capital plan with the basics, including a building and where to put the building, equipment, the number of employees, etc.

There will be two public hearings to gather information from the public. At the end of the year, the Board hopes to have a better idea of what is recommended and needed. Blinn explained that the Town warrant article tasked the Board with the task of appointing a road agent. But that there needs to be a plan for equipment, a location, etc... The plan is to work towards a full Highway Department. The Board already asked several other towns and seven to eight contractors for their expertise. The Board would like to attract some long-term candidates.

Weathers questioned whether the Board considered the cost of a full-time employee with benefits versus an independent contractor to manage, and whether this would be worth pursuing.

Chuck Keyser stated that private contractor rates are more expensive than municipal rates, and he would like to stay away from the State Retirement System because if that is offered to one employee, it must be offered to all employees.

Jim Hanson noted that most of the candidates for the road agent position are likely already in the State Retirement System. And the person will need to be as close to half an hour away, which will limit the pool size.

Todd Goings is concerned the Town needs to have someone start prior to Town Meeting 2020. Chuck Keyser said they hope to hire an experienced person who will start right off.

Chuck Keyser stated the Town is looking to purchase one piece of equipment initially. They looked two weeks ago at a backhoe. The Board will continue to look at other places. Goings suggested looking at rentals and to possibly purchase, such as a lease with an option to buy. And, the Board should be looking at a five-year capital improvement plan.

Weathers wants the Planning Board to be a part of the Capital Improvement Planning. Roy noted the Board is not at that point yet in the process. The Board needs to figure out what is actually needed, such as the building, the location of the department, whether a backhoe, pickup truck, or another one-ton truck is needed.

Weathers suggested having a committee assist the Board with this project. Weathers offered his assistance. Chuck Keyser stated that they would discuss it at a work session. The Board will send out an e-mail when the work session is scheduled.

Jeff Newcomb suggested that in the best interest of the Town, the Board should gather the numbers and then they may want to bring it to Town Meeting for the Town to re-think this warrant article.

Chuck Keyser stated they will have the numbers very shortly. Weathers indicated

the Board should consider meeting with the Budget Committee once the numbers are completed, including the equipment and salaries. Mary Anne Levesque would like to see some more experienced snow plow drivers in town or give the inexperienced drivers more training.

The Budget Committee has two vacancies. Chris Norris has resigned as has Morgan Salathe. These vacancies will be filled until Town Meeting 2020. An ad was put in The Andover Beacon. The Committee still does not have a secretary, so the meetings will be video-taped.

Flaghole Road Residents

The Board heard complaints from several Flaghole Road residents concerning the road not being paved for a very long time.

Wood Sutton suggested the Town bring in a firm to tell the Town just what needs to be done on this road. Sutton believes some of the road might just need some hot top while other portions might require more work. Sutton would like to see the road done in phases and building money into the budget.

Gordon Osborne complained that this road has not been paved since about 1960, the year after he bought his farm. Osborne did note that the road was top-coated twice, but one time it was done incorrectly and didn't hold up.

The Board agreed that Flaghole Road, like many roads in town, are not in good condition. The Board is trying to address those concerns.

Town Budget Review

Bookkeeper Elita Reed handed the Board the current budget balances showing the current funds and noted they are at the appropriate level for this time of year.

Correspondence

Intent to Cut: Darrell Lockwood, 434 Chase Hill Road, Map 2-559-140

Nobis Engineering Scope and Fee for the Groundwater Reporting and Post-Closure Inspections and Reporting at the Old Transfer Station on Monticello Drive.

Select Board

October 7

Condensed from approved minutes

Present: Marj Roy, Town Administrator; Chuck Keyser, Select Board Chair; Dave Blinn and Bill Keyser, Select Board Members; John Thompson, Road Agent; and Police Chief Joe Mahoney.

Also present were: John Whyte, Ray Kelso, Donna Baker-Hartwell, Brad Hartwell, and Lynn Cox

Road Agent Report

Street Signs: The new signs have been picked up.

Last Street Bridge: Thompson met with Josif from Hoyle Tanner last week about finishing up the corner header.

Shirley and Poplar Streets: The perk test was done last Tuesday. The water dropped 12" in 2.5 minutes.

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The Red Barn, Wilmot Flat
Tuesdays, 10–11 A.M.

Warner Town Hall
Tuesdays, Noon

For Info: 224-5768
E-mail: nesainc@aol.com

Wilmot \$194,900

Once a boarding house, Wilmot House is a property rich with history! Purchased over a year ago by the current owners, the antique home has been updated and restored to its former glory. Exposed wide pine floors, beams and details. Updated fixtures, appliances and wiring. Original antique features with a fresh look and feel.





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